



IZA

IZA/OECD/World Bank/UCW Workshop

Job Quality in post-transition, developing and developed countries

Palazzo Falletti, Via Panisperna 207, Rome

Sala del Trono

Organizers: Hartmut Lehmann (University of Bologna and IZA), Alexander Muravyev (Higher School of Economics and IZA), David Robalino (World Bank and IZA), Furio Rosati (University of Rome – Tor Vergata, UCW, ILO and IZA) and Stefano Scarpetta (OECD and IZA)

Place: Rome, Italy at Palazzo Falletti, Via Panisperna 207, Sala del Trono

Date: October 13, 2016 – October 14, 2016

Program

Thursday, October 13

08.45 – 09.00 **Registration with coffee/tea**

09:00 – 09:10 **Opening of the workshop by the organizers**

09:10 – 10.30 **SESSION A: JOB QUALITY AND SKILLS USE IN OECD AND EMERGING COUNTRIES**

Chair: Stefano Scarpetta (OECD and IZA)

Sandrine Cazes (OECD) and Andrea Garnero (OECD)

“How good is your job? Trends in job quality in OECD and emerging countries”

Glenda Quintini (OECD)

“The influence of management practices on skills use at work”

- 10.30 – 11.00 Coffee/Tea Break
- 11.00 – 13.00 **SESSION B: SELF-EMPLOYMENT, INFORMAL EMPLOYMENT AND INFORMALITY DYNAMICS IN COMPARATIVE PERSPECTIVE**
- Chair: Jochen Kluge (Humboldt University and IZA)*
- T.H. Gindling (University of Maryland and IZA)**, Nadwa Mosaad (University of Maryland) and David Newhouse (World Bank and IZA)
 “Earning premiums and penalties for self-employment and informal employees around the world”
- Ahmed Elsayed (IZA)** and Jackline Wahba (University of Southampton and IZA)
 “Informality dynamics and gains during political change: Why want a job contract?”
- Anzelika Zaiceva (University of Modena and Reggio Emilia and IZA)**, Olivier Bargain (Aix-Marseille School of Economics and IZA) and Hartmut Lehmann (University of Bologna and IZA)
 “Informal employment in Russia and the informal-formal wage gap”
- 13.00 – 14.00 Lunch
- 14.00 – 16.00 **SESSION C: ALMP, YOUTH PREFERENCES AND LABOR MARKET REFORM**
- Chair: Anzelika Zaiceva (University of Modena and Reggio Emilia and IZA)*
- Jochen Kluge (Humboldt University and IZA)**, Veronica Escudero (ILO), Elva López Mourelo (ILO) and Clemente Pignatti (ILO)
 “The effectiveness of active labor market programs in Latin America and the Caribbean: Evidence from a meta analysis”
- Furio Camillo Rosati (University of Rome – Tor Vergata, UCW, ILO and IZA)** and David Robalino (World Bank and IZA)
 “Assessing youth preferences for jobs and ALMP”
- Milan Vodopivec (University of Primorska and IZA)**, Suzana Laporšek (University of Primorska) and Matija Vodopivec (University of Primorska)
 “Levelling the playing field: The effects of Slovenia’s labour market reform”
- 16.00 – 16.30 Coffee/Tea Break

16.30 – 17.50

SESSION D: JOB SATISFACTION

Chair: Gianna Giannelli (University of Florence and IZA)

Cinzia Rienzo (National Institute of Economic and Social Research),
Andy Newell (Sussex University and IZA) and Andy McKay (Sussex
University)

“Job satisfaction of youth in Sub-Saharan Africa: A comparative analysis”

Ivica Rubil (Economic Institute, Zagreb) and Marko Ledić (University
of Milan)

“Job Satisfaction, individual preferences and multi-dimensional well-
being on the job: Evidence from the Recent Graduates around the world”

20.00

Workshop dinner

Friday, October 14

9.30 – 10.50

SESSION E: DIRECT EVIDENCE ON JOB QUALITY

Chair: Alexander Muravyev (Higher School of Economics at St. Petersburg and IZA)

Piotr Lewandowski (Institute for Structural Research, Warsaw and IZA), Marek Góra (Warsaw School of Economics and IZA), and Maciej Lis (Institute for Structural Research, Warsaw)

“Temporary employment boom in Poland: A job quality – quantity trade-off?”

Damir Esenaliev (Stockholm International Peace Research Institute) and Neil T.N. Ferguson (International Security and Development Center, Berlin)

“Weighting the obvious? Indexing job quality and the impact of ‘bad jobs’ on wellbeing in Kyrgyzstan”

10.50 – 11.20

Coffee/Tea Break

11.20 – 12.40

SESSION F: SEXUAL HARASSMENT AND CHILD LABOR FROM A GENDER PERSPECTIVE

Chair: Furio Camillo Rosati (University of Rome – Tor Vergata and IZA)

Drusilla Brown (Tufts University), Claire Sleight (Tufts University) and Laura Babbitt (Tufts University) and Xirong Lin (Boston College)

“Sexual Harassment in the workplace: Theory, evidence and remediation”

Gianna Claudia Giannelli (University of Florence and IZA) and Sara Burrone (University of Florence)

“Child labor and labor market outcomes in Tanzania: A gender perspective”

12.40 – 14.00

Lunch

14.00 – 15.20

SESSION G: CAREER AND FINANCIAL INCENTIVES AND RELIANCE ON SELF-SELECTION

Chair: Piotr Lewandowski (Institute for Structural Research, Warsaw and IZA)

Bryant Hyuncheol Kim (Cornell University), Seonghoon Kim (Singapore Management University) and Thomas T. Kim (Yonsei University)

“The selection and causal effects of work incentives on labour productivity: evidence from a two-stage randomized controlled trial in Malawi”

Alicia Marguerie (CREST, Paris), Marianne Bertrand (University of Chicago and IZA), Bruno Crépon (CREST, Paris and IZA), and Patrick Premand (World Bank)

“How far can we rely on self-selection? Evidence from a public works program in Côte D’Ivoire”

15.20 – 15.40

Coffee/Tea Break

15.40 – 17.00

SESSION H: INTERNATIONAL STANDARDS AND LABOR MARKET REGULATIONS

Chair: Hartmut Lehmann (University of Bologna and IZA)

Neda Trifkovic (University of Copenhagen)

“Spillover effects of international standards: Work conditions in the Vietnamese SMEs”

Mariana Viollaz (CEDLAS-UNLP)

“Enforcement of labor market regulations: Heterogeneous compliance and adjustment across gender”

17.00 – 17.30

CONCLUDING REMARKS BY ORGANIZERS